

《生物多样性保护政策》

Biodiversity Conservation Policy

厦门海辰储能科技股份有限公司

Xiamen Hithium Energy Storage Technology Co., Ltd.

1. 目的 Purpose

厦门海辰储能科技股份有限公司（以下简称“海辰储能”“公司”或“我们”）将生物多样性保护视为企业可持续发展的重要组成部分。公司积极践行生态保护使命，将和谐共存理念深度融入企业战略与运营全链条。

Xiamen Hithium Energy Storage Technology Co., Ltd. (hereinafter referred to as 'Hithium', 'the Company', or 'we') regards biodiversity conservation as an important component of corporate sustainable development. The Company actively fulfills its ecological protection mission and deeply integrates the concept of harmonious coexistence into its corporate strategy and entire operational chain.

公司严格遵循《中华人民共和国环境保护法》《中华人民共和国生物安全法》等相关法律法规，依托'HIMPACT 2037'可持续发展战略，并参考自然相关财务披露工作组（TaskForce on Nature-Related Financial Disclosures）于2023年9月18日发布的《自然相关财务信息披露建议》以及《自然相关问题识别与评估指南：LEAP方法》，制定并发布本《生物多样性保护政策》（以下简称“本政策”）。

The Company strictly complies with relevant laws and regulations such as the Environmental Protection Law of the People's Republic of China and the Biosecurity Law of the People's Republic of China. Relying on the 'HIMPACT 2037' sustainable development strategy, and referencing the 'Recommendations of the Taskforce on Nature-related Financial Disclosures' released by the TaskForce on Nature-related Financial Disclosures on September 18, 2023, as well as the 'Nature-related Issues Identification and Assessment Guide: LEAP Approach', the Company formulates and issues this Biodiversity Conservation Policy (hereinafter referred to as 'this Policy').

本政策积极响应《中国生物多样性保护战略与行动计划（2023-2030年）》等国家战略规划，明确公司在保护生物多样性方面的承诺、原则与行动方向，指导各业务板块在实际运营中落实保护生态环境要求。

This Policy actively responds to national strategic plans such as the 'China Biodiversity Conservation Strategy and Action Plan (2023-2030)', clarifies the Company's commitments, principles, and action directions in biodiversity conservation, and guides all business segments to implement ecological environment protection requirements in actual operations.

2. 适用范围 Scope

本政策适用于厦门海辰储能科技股份有限公司及其附属公司，覆盖公司在全球范围内的研发、生产、销售与服务等各类业务场景，并要求客户、供应商、承包商及其他与海辰有业务往来的外部利益相关方理解并遵循本政策，共同推动生物多样性保护与可持续发展实践在价值链中的有效落实。

This Policy applies to Xiamen Hithium Energy Storage Technology Co., Ltd. and its subsidiaries, covering all business scenarios worldwide including R&D, production, sales, and services. It also requires customers, suppliers, contractors, and other external stakeholders with business dealings with Hithium to understand and comply with this Policy, jointly promoting the effective implementation of biodiversity conservation and sustainable development practices throughout the value chain.

3. 术语定义 Definitions

3.1 ENCORE：自然依赖和影响评估工具，由 Global Canopy、联合国环境规划署金融倡议、联合国环境规划署世界保护监测中心联合开发维护，是线上工具，用来识别企业业务对自然环境的依赖以及带来的生态影响。

ENCORE: Exploring Natural Capital Opportunities, Risks and Exposure, an online tool jointly developed and maintained by Global Canopy, the UNEP Finance Initiative, and the UNEP World Conservation Monitoring Centre, used to identify the dependence of business operations on the natural environment and the resulting ecological impacts.

3.2 TNFD: 自然相关财务披露工作组，2023 年发布《自然相关财务信息披露建议》，提供企业和金融机构披露自然、生物多样性相关风险与机遇的统一框架。

TNFD: Task Force on Nature-related Financial Disclosures, which released the 'Recommendations for Nature-related Financial Disclosures' in 2023, providing a unified framework for enterprises and financial institutions to disclose nature- and biodiversity-related risks and opportunities.

3.3 LEAP 方法: TNFD 配套的自然相关问题识别评估方法，分为定位（Locate）、评估影响（Evaluate）、风险判定（Assess）、披露准备（Prepare）四个步骤，用于全链条梳理企业自然相关风险。

LEAP Approach: A nature-related issue identification and assessment method aligned with the TNFD framework, divided into four steps: Locate, Evaluate, Assess, and Prepare, used to systematically identify enterprise nature-related risks across the entire chain.

3.4 BIA: 生物多样性影响评估工具，用于判断项目、厂区、供应链区域的生态敏感程度，识别业务活动给当地动植物、栖息地带来的生物多样性风险。

BIA: Biodiversity Impact Assessment tool, used to determine the ecological sensitivity of projects, factory areas, and supply chain regions, and identify biodiversity risks posed by business activities to local flora, fauna, and habitats.

3.5 WWF BRF 生物多样性风险过滤器: 世界自然基金会推出的筛查工具，快速筛选高生态风险场地与供应链环节，锁定生物多样性管理重点区域。

WWF BRF Biodiversity Risk Filter: A screening tool launched by the World Wide Fund for Nature, used to quickly screen high ecological risk sites and supply chain links, and identify key areas for biodiversity management.

3.6 NNL（生物多样性无净损失）: 指企业新增项目与自身运营活动造成的生物多样性损失，通过各类缓解、修复措施完全抵消，整体不产生生态净损耗。

NNL (No Net Loss of Biodiversity): Refers to biodiversity losses caused by new projects and own operational activities of enterprises being fully offset through various mitigation and restoration measures, resulting in no net ecological loss overall.

3.7 NPI（生物多样性净积极影响）：企业生产经营带来的生态正面贡献，超过活动造成的生物多样性负面影响，整体改善当地生态与动植物生存环境。

NPI (Net Positive Impact on Biodiversity): The positive ecological contribution brought by enterprise production and operations exceeds the negative biodiversity impacts caused by activities, overall improving the local ecology and the living environment of flora and fauna.

3.8 缓解层次（避免 - 最小化 - 恢复 - 补偿）：一套标准化生态影响管控逻辑，按优先级依次为源头规避生态破坏、降低现有活动干扰、修复受损栖息地、异地生态项目补偿残留影响。

Mitigation Hierarchy (Avoid - Minimize - Restore - Offset): A standardized ecological impact management logic, prioritized in sequence as avoiding ecological damage at the source, reducing interference from existing activities, restoring damaged habitats, and offsetting residual impacts through off-site ecological projects.

4. 职责 Responsibilities

4.1 高层决策机构 High-level Decision-making Body

本政策经公司董事会战略与可持续发展委员会审议签发。

This Policy is reviewed and issued by the Strategy and Sustainability Committee of the Company's Board of Directors.

作为公司可持续发展管理工作的最高治理单位，ESG委员会负责生物多样性及无毁林相关战略的决策与监督，具体包括规划生物多样性方针与目标、审议生物多样性

绩效指标、监督战略落地进度，识别与评估生物多样性领域的可持续发展风险与机遇，推动公司生物多样性治理能力持续提升。

As the highest governance unit for the Company's sustainable development management, the ESG Committee is responsible for decision-making and supervision of biodiversity and deforestation-free related strategies, specifically including planning biodiversity policies and targets, reviewing biodiversity performance indicators, supervising strategy implementation progress, identifying and assessing sustainable development risks and opportunities in the field of biodiversity, and promoting continuous improvement of the Company's biodiversity governance capabilities.

ESG委员会由董事长担任主任委员，高级管理层担任委员，确保生物多样性与无毁林相关决策在公司治理层面得到有效落实。

The ESG Committee is chaired by the Chairman of the Board, with senior management serving as members, ensuring that biodiversity and deforestation-free related decisions are effectively implemented at the corporate governance level.

4.2 专职管理机构 Specialized Management Body

ESG管理部作为公司可持续发展战略的执行与统筹部门，负责制定生物多样性相关战略目标，推动生物多样性战略路径实施，并负责编制 ESG 报告、披露生物多样性相关风险，确保信息透明、合规且对接外部监管与投资者需求。

As the execution and coordination department for the Company's sustainable development strategy, the ESG Management Department is responsible for formulating biodiversity-related strategic goals, promoting the implementation of biodiversity strategic pathways, and preparing ESG reports and disclosing biodiversity-related risks, ensuring information transparency, compliance, and alignment with external regulatory and investor needs.

各制造基地生产部作为现场运营与排放控制的直接责任单位，负责落实生物多样性影响缓解方案，监测并配合披露生物多样性数据。

The production departments of each manufacturing base, as the directly responsible units for on-site operations and emission control, are responsible for implementing biodiversity impact mitigation plans, monitoring and cooperating in disclosing biodiversity data.

各制造基地厂务管理部及 EHS 部作为生物多样性政策落地的核心部门，负责落实生物多样性及无毁林要求，统筹生物多样性日常管理与优化，推进生物多样性评估、缓解项目，持续提升工厂的生物多样性水平。

The factory management departments and EHS departments of each manufacturing base, as the core departments for implementing the biodiversity policy, are responsible for implementing biodiversity and deforestation-free requirements, coordinating daily biodiversity management and optimization, advancing biodiversity assessment and mitigation projects, and continuously improving the biodiversity level of factories.

采购管理部门制定了完善的绿色采购标准，要求采购产品符合环保法律法规要求，不含禁止使用的有害物质。为了进一步推动供应商的绿色可持续发展，海辰储能要求所有供应商签订《供应商管理协议》，并遵守协议中关于环保、社会责任（CSR）和有害物质管理等 ESG 相关要求。

The procurement management department has formulated comprehensive green procurement standards, requiring purchased products to comply with environmental laws and regulations and not contain prohibited hazardous substances. To further promote the green and sustainable development of suppliers, Hithium requires all suppliers to sign the 'Supplier Management Agreement' and comply with ESG-related requirements in the agreement regarding environmental protection, corporate social responsibility (CSR), and hazardous substance management.

5. 承诺与目标 Commitments and Goals

海辰储能承诺尊重自然生态系统，将生物多样性保护纳入企业运营全过程，积极开展生物多样性保护。

Hithium commits to respecting natural ecosystems, integrating biodiversity conservation into the entire process of corporate operations, and actively carrying out biodiversity conservation.

5.1 净积极影响 Net Positive Impact

在项目布局中，将生态保护置于首位，积极规避所有自然保护区及生物多样性关键区域（含国际与国家重要生物多样性区域），确保不在其周边建设可能危害生态环境的设施。

In project planning, ecological protection is given top priority. The Company proactively avoids all nature reserves and biodiversity-critical areas (including internationally and nationally significant biodiversity areas), and ensures no facilities that may harm the ecological environment are constructed in their vicinity.

在此基础上，海辰储能设定以下生物多样性净正面影响目标：

On this basis, Hithium has set out the following biodiversity net-positive impact targets:

近期目标（2030 年）：实现自身运营及新项目的生物多样性无净损失（NNL），并符合零毁林标准。

Near-term Target (2030): Achieve No Net Loss (NNL) of biodiversity for our own operations and new projects, and comply with zero-deforestation standards.

长期目标（2050 年）：实现生物多样性净积极影响（NPI），使公司运营对生物多样性的正面贡献超过负面影响。

Long-term Target (2050): Deliver Net Positive Impact (NPI) on biodiversity, whereby the positive contributions of corporate operations to biodiversity outweigh negative impacts.

我们将通过建立生物多样性风险评估机制、定期监测与披露进展、与价值链伙伴协同合作，确保上述目标的实现，为全球生物多样性保护贡献力量。

To deliver the above targets, we will establish a biodiversity risk-assessment mechanism, conduct regular monitoring and progress disclosure, and collaborate with value-chain partners, contributing to global biodiversity conservation.

5.2 依循缓解层次 Following the Mitigation Hierarchy

公司依循“避免-最小化-恢复-补偿”的缓解层次结构，评估和管理业务对生态系统的潜在影响，助力构建生态友好型供应体系。

The Company follows the mitigation hierarchy structure of “Avoid-Minimize-Restore-Offset” to assess and manage the potential impacts of business on ecosystems, helping to build an eco-friendly supply system.

避免：在项目选址和设计阶段，优先避开生态敏感区域，从源头上避免对生物多样性产生负面影响。

Avoid: During the project site selection and design phase, prioritize avoiding ecologically sensitive areas and prevent negative impacts on biodiversity at the source.

最小化：对无法完全避免的影响，采取有效措施将其最小化，如采用环保技术、优化施工方案、减少资源消耗和污染排放。

Minimize: For impacts that cannot be completely avoided, take effective measures to minimize them, such as adopting environmentally friendly technologies, optimizing construction plans, and reducing resource consumption and pollution emissions.

恢复：对已经造成的生态破坏，采取积极行动进行生态修复和补偿，如恢复本地植被、重建动物栖息地。

Restore: For ecological damage already caused, take active actions for ecological restoration and compensation, such as restoring native vegetation and rebuilding animal habitats.

补偿：作为最后手段，当残留影响无法通过上述措施完全消除时，通过投资于异地、同等或更高生态价值的保护或恢复项目进行补偿。

Offset: As a last resort, when residual impacts cannot be completely eliminated through the above measures, compensation is made by investing in off-site protection or restoration projects of equal or higher ecological value.

5.3 推动价值链 Promoting Value Chain Engagement

海辰储能承诺，我们积极与政府机构、非政府组织、在地社区以及供应链伙伴等利益相关方展开对话与合作，持续通过供应商管理、员工能力建设、生态保护与修复等途径，最大限度降低对生物多样性的潜在影响。

Hithium commits to actively engaging in dialogue and cooperation with stakeholders such as government agencies, non-governmental organizations, local communities, and supply chain partners, and continuously minimize potential impacts on biodiversity through supplier management, employee capacity building, ecological protection and restoration, and other approaches.

同时，我们承诺优先选择已获得可持续性相关认证的供应商，共同推动全价值链协同参与生物多样性保护。

At the same time, we commit to prioritizing suppliers that have obtained sustainability-related certifications, and jointly promoting the entire value chain to participate in biodiversity conservation.

6. 管理措施 Management Measures

6.1 生物多样性评估 Biodiversity Assessment

为系统评估生物多样性风险、把握可持续发展机遇，海辰储能采纳 TNFD 框架下的 LEAP (Locate, Evaluate, Assess, Prepare) 方法论，构建了覆盖全价值链的自然相关议题管理评估体系。该体系贯穿从原材料采购到项目的业务链条，旨在科学识别、

系统评估并优先管理企业在自身运营及供应链环节中对自然生态系统的关键依赖与潜在影响，精准捕捉由此衍生的风险与机遇，为提升企业环境韧性与长期价值创造能力奠定科学基础。

To systematically assess biodiversity risks and grasp sustainable development opportunities, Hithium adopts the LEAP (Locate, Evaluate, Assess, Prepare) methodology under the TNFD framework, and has built a nature-related issue management and assessment system covering the entire value chain. This system runs through the business chain from raw material procurement to projects, aiming to scientifically identify, systematically assess, and prioritize the management of enterprises' key dependencies and potential impacts on natural ecosystems in their own operations and supply chain links, accurately capture the resulting risks and opportunities, and lay a scientific foundation for enhancing corporate environmental resilience and long-term value creation capabilities.

海辰储能借助生物多样性影响评估工具（BIA）与 WWF BRF 生物多样性风险过滤器等工具进行评估，确定具有生态敏感性和评估具有自然相关依赖、风险的区域，筛选重点关注的自然风险管理优先地点。我们将基于定位分析结果，对优先地点及其他地点实施缓解措施，以确保公司活动不会对具有重要生物多样性的地区产生负面影响。

Hithium conducts assessments using tools such as the Biodiversity Impact Assessment (BIA) tool and the WWF BRF Biodiversity Risk Filter to identify ecologically sensitive areas and areas with nature-related dependencies and risks, and screen priority locations for nature risk management. Based on the results of location analysis, we will implement mitigation measures for priority locations and other locations to ensure that the Company's activities do not have negative impacts on areas of significant biodiversity.

为准确评价海辰储能的重要自然影响与依赖，我们通过自然依赖和影响评估工具（ENCORE）识别海辰储能价值链对生态系统服务和自然资源的依赖与影响。基于对运营与供应链的深入分析，识别出重要程度为'高'中'的自然依赖与自然影响项，并将其列为优先评估对象。在此基础上，我们系统分析了各项依赖与影响的作用路

径、可能引发的业务后果及相应的财务影响。在供应链环节的评估中，我们构建了基于采购金额占比和生态影响程度的双重评估维度，并通过加权打分模型进行量化整合与综合分析，以识别关键环节并支持管理决策。

To accurately evaluate Hithium's significant nature impacts and dependencies, we use the Exploring Natural Capital Opportunities, Risks and Exposure (ENCORE) tool to identify the dependencies and impacts of Hithium's value chain on ecosystem services and natural resources. Based on in-depth analysis of operations and supply chains, we identify nature dependency and nature impact items with 'high' and 'medium' importance levels, and list them as priority assessment items. On this basis, we systematically analyze the action paths of various dependencies and impacts, possible business consequences, and corresponding financial impacts. In the assessment of supply chain links, we have constructed a dual assessment dimension based on procurement amount proportion and ecological impact degree, and conduct quantitative integration and comprehensive analysis through a weighted scoring model to identify key links and support management decisions.

6.2 生态影响缓解 Ecological Impact Mitigation

海辰储能始终将主动性的生态保护深度融入企业战略与日常运营。我们不仅严格遵守所有环保法规，更在厂区规划与建设阶段即开展生态基线调查，通过科学布局，引入环境生态友好技术等方式，最大限度减少对当地自然栖息地与生物多样性的扰动。

Hithium always deeply integrates proactive ecological protection into corporate strategy and daily operations. We not only strictly comply with all environmental regulations, but also conduct ecological baseline surveys during the factory planning and construction phase, and minimize disturbances to local natural habitats and biodiversity through scientific layout and the introduction of environmentally friendly technologies.

对于运营过程中不可避免产生影响的区域，海辰储能坚定履行生态恢复责任，承诺实施系统性的补偿与修复行动。我们针对工厂所在地制定并执行长期的生态恢复计划，包括但不限于通过及时有效的举措减少自然灾害对当地生态系统的破坏。

For areas where impacts are unavoidable during operations, Hithium firmly fulfills its ecological restoration responsibilities and commits to implementing systematic compensation and restoration actions. We formulate and implement long-term ecological restoration plans for factory locations, including but not limited to reducing damage to local ecosystems caused by natural disasters through timely and effective measures.

我们致力于将工厂不仅打造为绿色制造基地，更转化为与周边环境和谐共存的生态节点，通过切实的行动为工厂当地生态系统稳定做出贡献，实现企业与自然协同发展的长远目标。相关项目，如采用蜂窝式阻抗复合消音箱减噪体系，有效缓解空压机泄压过程中的噪声问题，确保厂界噪声达到国家标准，满足了生态友好的高标准环保要求，保障了企业与自然和谐共生。

We are committed to transforming factories not only into green manufacturing bases, but also into ecological nodes that coexist harmoniously with the surrounding environment. Through practical actions, we contribute to the stability of local ecosystems at factory locations and achieve the long-term goal of coordinated development between enterprises and nature. Related projects, such as the adoption of a honeycomb impedance composite muffler noise reduction system, effectively alleviate the noise problem during air compressor pressure relief, ensure that factory boundary noise meets national standards, meet the high-standard environmental requirements of ecological friendliness, and guarantee the harmonious coexistence of enterprises and nature.

公司常态化与利益相关方开展生物多样性保护沟通，公司将生物多样性保护要求纳入供应链管理体系，要求核心供应商签署生态环境承诺书，明确不得在国家或国际重点生物多样性区域附近开展有潜在破坏性的经营活动。同时，公司通过供应商审核、信息披露与能力培训，推动上下游企业绿色转型与生态合规。此外，公司还积

积极参与由政府、科研机构及公益组织牵头的生态共建项目，支持野生动植物监测、生物多样性补偿机制及公众教育，构建多方参与、协同治理的生态保护格局。

The Company regularly conducts biodiversity conservation communication with stakeholders. The Company incorporates biodiversity conservation requirements into the supply chain management system, requiring core suppliers to sign ecological environment commitment letters, explicitly prohibiting potentially destructive business activities near national or international key biodiversity areas. At the same time, the Company promotes green transformation and ecological compliance of upstream and downstream enterprises through supplier audits, information disclosure, and capacity training. In addition, the Company actively participates in ecological co-construction projects led by governments, scientific research institutions, and public welfare organizations, supports wildlife monitoring, biodiversity compensation mechanisms, and public education, and builds an ecological protection pattern with multi-party participation and collaborative governance.

6.3 信息传达 Information Communication

公司在生物多样性保护方面的承诺与行动，将集中披露于年度《可持续发展报告》与《气候及自然相关财务信息披露报告》中。最新动态请关注海辰储能官方网站的可持续发展板块。欢迎您随时提出宝贵意见或建议: ESG.office@hithium.com

The Company's commitments and actions in biodiversity conservation will be centrally disclosed in the annual 'Sustainable Development Report' and 'Climate and Nature-related Financial Information Disclosure Report'. For the latest updates, please follow the sustainable development section on Hithium's official website. You are welcome to submit your valuable comments or suggestions at any time: ESG.office@hithium.com

厦门海辰储能科技股份有限公司

Xiamen Hithium Energy Storage Technology Co., Ltd.

