

董事会成员行业经验及个人简介

Board Members' Industry Experience and Biographies of Hithium Energy Storage

厦门海辰储能科技股份有限公司

Xiamen HiTHIUM Energy Storage Technology Co., Ltd.

董事会成员行业经验与履历依据全球行业分类标准（GICS）一级行业标准进行划分。公司执行董事团队的背景深度嵌入工业与材料行业，切合公司在清洁能源、

厦门市火炬高新区同翔高新城海辰产业园
HiTHIUM Industrial Park, Tongxiang High-Tech Zone
Xiamen, Fujian, China

www.hithium.com
0592-5513735
hithium@hithium.com

锂电核心制造设备领域的底层技术研发、产品生命周期管理与全球市场商业化落地需求；独立非执行董事团队则横跨金融、信息技术与材料行业，不仅能提供前沿低碳技术的专家治理支持，更凭借在国际顶尖金融机构、数据评级平台及专业服务机构的深厚履历，全面补齐了全面风险管理、信息安全以及薪酬与长期激励等现代企业核心治理维度的硬核技能，确保董事会决策的科学性与国际合规性。

The industry experience and resumes of the Board members are classified in accordance with the Global Industry Classification Standard (GICS) Level-1 sector criteria. The backgrounds of the Company's executive directors are deeply rooted in the industrials and materials sectors, aligning with the Company's needs for fundamental technology research and development, product lifecycle management, and global market commercialization in clean energy and core lithium-ion battery manufacturing equipment. The independent non-executive directors span the financials, information technology and materials sectors. They not only provide expert governance support for cutting-edge low-carbon technologies, but also bring extensive track records at world-leading financial institutions, data-rating platforms and professional service firms. This fully strengthens core modern corporate governance capabilities covering enterprise-wide risk management, information security, remuneration and long-term incentives, ensuring scientific decision-making and international compliance by the Board.

执行董事

Executive Directors

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吴祖钰先生

Mr. Wu Zuyu

年龄： 40 岁

Age: 40

职务： 创始人、董事长兼执行董事

Position: Founder, Chairman and Executive Director

行业经验： 工业 —— 拥有逾 10 年锂电池核心制造设备的研发、设计及团队管理经验；信息技术 —— 专注于自动化设备的技术创新。

Industry Experience: Industrials — Over 10 years of experience in R&D, design and team management of core lithium ion battery manufacturing equipment; Information Technology — Focused on technological innovation of automated equipment.

董事会技能与治理定位：

Board Skills and Governance Focus:

企业战略与决策： 负责公司整体战略规划及重大运营决策，制定并解码公司中长期发展战略，统筹关键资源与商业模式创新。

Corporate Strategy and Decision making: Responsible for the Company' s overall strategic planning and major operational decisions, formulating and translating the Company' s medium and long term development strategies, and coordinating key resources and business model innovation.

技术研发与工业制造： 曾任宁德时代新能源科技股份有限公司设备开发部主任工程师，具备将可持续低碳技术转化为工业化量产的技术经验。

Technology R&D and Industrial Manufacturing: Former Senior Engineer, Equipment Development Department of Contemporary Ampere Technology Co., Limited (CATL). Possesses practical experience in translating sustainable low carbon technologies into mass production industrial solutions.

王鹏程先生

Mr. Wang Pengcheng

年龄： 46 岁

Age: 46

职务： 联合创始人、执行董事兼总经理

Position: Co founder, Executive Director and General Manager

行业经验： 金融 —— 拥有多年股权投资、资产管理及商业咨询经验；通讯服务 —— 具备广电媒体网络架构的工程技术背景。

Industry Experience: Financials — Years of experience in equity investment, asset management and business consulting; Communication Services — Engineering technology background in radio television media network architecture.

董事会技能与治理定位：

Board Skills and Governance Focus:

日常运营与公司治理： 负责公司日常经营管理，擅长整合内外部资源，驱动高效的组织协同。

Day to Day Operations and Corporate Governance: In charge of the Company’ s daily business operations. Excels at integrating internal and external resources to drive efficient organizational collaboration.

资本运作与风险管理： 曾任上海亨同投资管理中心（有限合伙）负责投资管理的事务合伙人及独立投资人，精通资本市场运作、投资决策与财务风险控制，能从金融投资视角审视公司长期价值的创造。

Capital Operations and Risk Management: Former Managing Partner for investment management at Shanghai Hengtong Investment Management Center (Limited Partnership) and independent investor. Proficient in capital market operations, investment decision making and financial risk control, capable of assessing the Company’ s long term value creation from a financial investment perspective.

易梓琦博士

Dr. Yi Ziqi

年龄： 37 岁

Age: 37

职务： 执行董事、副总经理兼研发管理中心总裁

Position: Executive Director, Deputy General Manager and President of R&D Management Center

行业经验： 工业 / 材料 —— 具备先进新能源材料科学研究与全球技术解决方案的交叉行业经验。

Industry Experience: Industrials / Materials — Cross sector experience in advanced new energy materials research and global technology solution delivery.

董事会技能与治理定位：

Board Skills and Governance Focus:

全球技术治理与可持续创新： 主责公司全球化技术管理与绿色解决方案研发。

Global Technology Governance and Sustainable Innovation: Leads the Company' s global technology management and R&D of green solutions.

材料科学与产品生命周期： 拥有华中科技大学材料学博士学位。精通材料化学与前沿能源材料特性，其专业背景有助于董事会在评估产品环境足迹、原材料可替代性等循环经济议题上做出科学决策。

Materials Science and Product Lifecycle: Holds a Doctorate in Materials Science from Huazhong University of Science and Technology. Expert in material chemistry and characteristics of cutting edge energy materials. His professional background enables the Board to make informed decisions on circular economy topics including product environmental footprint and raw material substitutability.

庞文杰先生

Mr. Pang Wenjie

年龄： 37 岁

Age: 37

职务： 执行董事、副总经理兼澳亚营销中心总裁

Position: Executive Director, Deputy General Manager and President of Australia & Asia

行业经验： 工业 —— 拥有机械设备、自动化系统及新能源工业制造领域的复合经验。

Industry Experience: Industrials — Mixed experience in mechanical equipment, automated systems and new energy industrial manufacturing.

董事会技能与治理定位：

Board Skills and Governance Focus:

市场战略与商业化落地： 负责公司市场战略管理。

Market Strategy and Commercialization: Responsible for the Company' s market strategy management.

工业工程与供应链协同：具备机械设计制造及理论的硕士专业背景，能有效评估市场需求与工业端技术产能的匹配度，提升供应链的韧性与合规性。

Industrial Engineering and Supply Chain Collaboration: Holds a Master' s degree in Mechanical Design and Theory. Effectively assesses alignment between market demand and industrial technical production capacity, enhancing supply chain resilience and compliance.

独立非执行董事

Independent Non Executive Directors

黄云辉博士

Dr. Huang Yunhui

年龄： 60 岁

Age: 60

职务： 独立非执行董事

Position: Independent Non Executive Director

行业经验： 材料 —— 全球知名固态燃料电池与锂离子电池学者；工业 —— 担任电气机械与器材制造业上市公司独立董事。

Industry Experience: Materials — Globally renowned scholar in solid state fuel cells and lithium ion batteries; Industrials — Serves as independent director for listed

companies in the electrical machinery and equipment manufacturing sector.

董事会技能与治理定位：

Board Skills and Governance Focus:

独立客观监督： 负责向董事会提供独立意见及合规判断，保障中小股东权益。

Independent Oversight: Provides independent opinions and compliance judgments to the Board to safeguard the rights and interests of minority shareholders.

前沿低碳技术前瞻： 现任华中科技大学教授（曾任材料学院院长），曾于美国德州大学奥斯汀分校、日本东京工业大学从事新能源研究。其在清洁能源、储能材料领域的科学造诣，能为董事会应对气候变化、技术转型风险提供权威的专家治理支持。

Forward looking Low Carbon Technology Insight: Professor at Huazhong University of Science and Technology (former Dean of the School of Materials Science and Engineering). Previously conducted new energy research at the University of Texas at Austin in the United States and Tokyo Institute of Technology in Japan. His academic accomplishments in clean energy and energy storage materials deliver authoritative expert governance support for the Board in addressing climate change and technology transition risks.

林伟杰先生

Mr. Lin Weijie

年龄： 59 岁

Age: 59

职务： 独立非执行董事

Position: Independent Non Executive Director

行业经验： 金融 —— 超过 25 年的全球顶尖资产管理与跨国金融机构高管经验；信息技术 —— 绿色金融科技与可持续发展数据平台治理经验。

Industry Experience: Financials — Over 25 years of senior management experience at world leading global asset management and multinational financial institutions;

Information Technology — Governance experience in green fintech and sustainable development data platforms.

董事会技能与治理定位：

Board Skills and Governance Focus:

可持续发展评级、数据与国际资本市场沟通： 曾任妙盈金融科技（香港）总裁、明晟（MSCI）香港董事总经理，并曾任东方汇理、骏利、富兰克林邓普顿等国际主流资产管理机构的亚太区负责人。深谙全球资本市场如何评估企业可持续发展表现，能精准指导公司对接国际主流评级，优化绿色融资渠道。

Sustainability Ratings, Data and International Capital Market Engagement: Former President of MiE Finance Technology (Hong Kong), Managing Director of MSCI Hong Kong, and former Asia Pacific Head for leading global asset managers including Amundi, Janus and Franklin Templeton. Possesses deep understanding of how global capital markets evaluate corporate sustainability performance. Provides targeted guidance for the Company to align with mainstream international rating standards and optimize green financing channels.

信息安全与网络风险治理： 凭借在妙盈金融科技等数字科技企业的管理经验，能有效指导董事会应对数字资产安全、数据隐私合规及网络攻击等新型非财务风险，提升供应链和技术平台的信息韧性。

Information Security and Cyber Risk Governance: Drawing on his management experience at digital technology enterprises such as MiE Finance Technology, he guides the Board in addressing emerging non financial risks including digital asset security, data privacy compliance and cyber attacks, and strengthens information resilience across supply chains and technology platforms.

全面风险管理： 长期深耕全球主流资产管理机构，精通跨国投资风险控制、市场波动及合规风险管理，能协助董事会建立宏观的风险预警与应对机制。

Enterprise Wide Risk Management: Having long worked at top tier global asset management institutions, he is proficient in cross border investment risk control, market

volatility management and compliance risk management, and assists the Board in establishing macro risk early warning and response mechanisms.

国际法律与合规： 拥有美国加州大学洛杉矶分校法律博士学位，为董事会跨国合规与海外扩展提供法律视角的战略审视。

International Law and Compliance: Holds a Juris Doctor degree from the University of California, Los Angeles, USA. Provides legal perspective strategic reviews for the Board regarding cross border compliance and overseas expansion.

吴蔚女士

Ms. Wu Wei

年龄： 50 岁

Age: 50

职务： 独立非执行董事（具备符合上市规则的适当会计及财务管理专长）

Position: Independent Non Executive Director (possessing appropriate accounting and financial management expertise as required under listing rules)

行业经验： 金融 —— 超过 25 年的全球四大会计师事务所审计与交易服务合伙人经验。

Industry Experience: Financials — Over 25 years as audit and transaction services partner at the Big Four global accounting firms.

董事会技能与治理定位：

Board Skills and Governance Focus:

审计委员会召集人与财务治理： 曾任职于普华永道长达 22 年。同时持有中国、美国及香港三地注册会计师法定资格。具备极强的财务审计、并购交易及内部控制技能。

Audit Committee Chair and Financial Governance: Spent 22 years with PricewaterhouseCoopers. Holds statutory CPA qualifications in Mainland China, the United States and Hong Kong SAR. Demonstrates strong capabilities in financial

auditing, merger and acquisition transactions and internal controls.

薪酬与长期激励机制治理：拥有 20 余年企业交易服务经验，深谙跨国企业的人力资本估值、高管薪酬结构设计及股权激励机制。能够指导薪酬委员会建立科学的绩效考核体系，尤其是推动高管薪酬与可持续发展（ESG）关键绩效指标的深度挂钩。

Remuneration and Long Term Incentive Governance: More than 20 years of corporate transaction services experience. Deeply familiar with human capital valuation, executive remuneration structure design and equity incentive mechanisms for multinational enterprises. Advises the Remuneration Committee on building scientific performance assessment systems, in particular linking executive remuneration closely to ESG key performance indicators.

企业全面风险管理：作为深谙中国、美国、香港三地上市合规的资深注册会计师，具备全面的企业内控风险、税务风险及合规审计能力，能有效协助董事会识别并防范运营与财务层面的系统性风险。

Enterprise Wide Risk Management: As a senior CPA well versed in Mainland China, US and Hong Kong SAR listing compliance requirements, she possesses comprehensive capabilities covering internal control risks, tax risks and compliance audits, helping the Board identify and mitigate systemic operational and financial risks.

可持续发展信息披露与外部保证：精通国际财务报告准则及国际可持续披露准则，能指导董事会建立健全的可持续发展内部控制系统，确保财务和非财务信息披露的数据准确性与可审核性。

Sustainability Disclosure and External Assurance: Proficient in International Financial Reporting Standards (IFRS) and International Sustainability Standards Board (ISSB) disclosure standards. Advises the Board on developing robust internal controls for sustainability, ensuring accuracy and auditability of financial and non financial disclosures.

组织行为与员工福祉：拥有香港大学心理学硕士学位，为董事会在员工健康、心理安全、人权与企业文化等“社会”维度治理上提供独特的跨学科支持。

Organizational Behaviour and Employee Well being: Holds a Master' s degree in Psychology from the University of Hong Kong. Offers interdisciplinary support to the Board on social dimension governance topics including employee health, psychological safety, human rights and corporate culture.